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2021-06-14

**REQUEST FOR QUOTATION  
RFQ 20 (2021-06)  
SUPPLY & DELIVERY - UNIFORM WORK CLOTHING**

The Toronto Zoo invites qualified suppliers with demonstrated abilities and significant experience in the provision of all aspects of safety and security employee uniform programs, regular work clothing.

The Quotation package includes Instructions, Terms & Conditions, Requirements, Drawings, and Forms. Quoted prices shall remain in effect for a period of ninety (90) days from the Quotation due date.

Site Meeting: Upon request.

Due Date: **Tuesday, 2020-06-29, 1200 hours (noon, local time)**

The Board of Management of the Toronto Zoo reserves the right to reject any or all quotes or to accept any quote, should it deem such an action to be in its interests.

If you have any queries regarding this request for quote, please contact Peter Vasilopoulos, Supervisor of Purchasing & Supply, (416) 392-5916. Yours truly,

Taryne Haight  
Manager, Financial Services

2020-03-11

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## 1.0 INSTRUCTIONS

- 1.1 Review and complete ALL FORMS in section 5.0 and return by due date and time.
- 1.2 In view of the current situation with COVID 19 and to limit personal interaction, on a temporary basis, submissions for this Request for Proposal can be submitted electronically by email in a PDF file, prior to the submission deadline to the following email address: [purchasing@torontozoo.ca](mailto:purchasing@torontozoo.ca) and note the following: Subject of the file to be: RFP# - Title of RFP – Vendor name.

Amendments to a Proposal may be submitted via the same methods, at any time prior to the `Closing Time`.

It is the Supplier's sole responsibility to ensure its Bid is received by the Submission Deadline in accordance with the requirements of this RFP. The receipt of Bids can be delayed due to a number of factors including "internet traffic", file transfer size and transmission speed. The Supplier should allow sufficient time to download, complete and upload, as applicable, the submission forms comprising its Bid and any attachments.

A Bid will only be considered to be submitted once it has been received by the Toronto Zoo. The time of such receipt is reflected by the time received stamped by the Toronto Zoo's email application..

- 1.3 Term is for a period of one (1) year, 2021. The Toronto Zoo reserves the right to extend the original term for two (2) additional years (2022 and 2023), providing performance and quality of the item(s) is acceptable to the Toronto Zoo and mutual agreement with the successful bidder.
- 1.4 Provide pricing for first year, 2020. Pricing should be provided for 2022 and 2023; however, the Zoo reserves the right to limit pricing increases for 2022 and 2023 to the Consumer Price Index (CPI) for all items in Ontario.
- 1.5 Quotations must not be submitted by facsimile or email.
- 1.6 Use the attached submission label when you submit your response in a sealed envelope or package and deliver to the Toronto Zoo.
- 1.7 The person(s) authorized to sign on behalf of the Proponent and to bind the Proponent to statements made in response to this Request for Quotation must sign the Quotation.
- 1.8 All Quotations will be irrevocable for a period of ninety (90) days from the date of the Quotation submission deadline.
- 1.9 Unless otherwise indicated herein, the prices stated are payable in Canadian Funds, HST excluded.
- 1.10 The exchange rate for any foreign currency will be determined using the Bank of Canada daily rate.
- 1.11 Award will be based on the following evaluation criteria:
  - Overall value of the quotation represents to the Toronto Zoo based on quality, service price and delivery time/schedule/ lead time for the supply and delivery
  - Conformance to specifications
  - Total cost implications
  - Payment terms
  - Value added offerings
- 1.12 All prices shall be FOB Toronto Zoo, Education, 361A Old Finch Ave, Toronto, ON M1B 5K7 including shipping, handling delivery and all other charges.
- 1.13 If it becomes necessary to revise any part of this RFP, the revisions will be by Addendum posted electronically in Adobe PDF format on the Toronto Zoo's website. Bidders and prospective bidders should check the site frequently for any updated information and addenda issued,

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before the closing date and time. Unless otherwise indicated herein, the prices stated are payable in Canadian Funds, HST excluded.

- 1.14 No Guarantee of Volume of Work or Exclusivity of Contract – Toronto Zoo makes no guarantee of the value or volume of work to be assigned to the successful proponent. The Contract will not be an exclusive contract for the provision of the described Deliverables. The Toronto Zoo may contract with others for goods and services the same as or similar to the Deliverables or may obtain such goods and services internally.
- 1.15 One sample of each item quoted must be provided with your bid submission.
- 1.16 Provide at least three (3) references as requested in section 5.2.
- 1.17 The Income Tax Act requires the Toronto Zoo to withhold income tax on payments the Toronto Zoo makes to non-residents providing a service in Canada regardless of the currency in which the invoice is rendered. The tax is remitted to Canada Revenue Agency (CRA) on the non-resident's behalf. This amount withheld may only be reduced or waived by Canada Revenue Agency (CRA). Further information is available at the [CRA website, www.cra-arc.gc.ca](http://www.cra-arc.gc.ca)
- 1.18 Include product literature, information, samples, and pictures, as necessary.
- 1.19 Quote discounts or quantity price breaks separately.
- 1.20 If you have any inquiries about the Quotation or contract terms, please contact Peter Vasilopoulos, Supervisor, Purchasing & Supply, at 416-392-5916.

## 2.0 SPECIFICATIONS

Currently the Toronto Zoo purchases Safety & Security uniform clothing for both male and female staff from many different suppliers to address our need for; cargo pants, shirts, sweaters, summer/winter hats and winter coats in various sizes.

Uniforms supplied to employees on a replacement basis, depending on the item and a full issue to newly hired employee(s), which averages about 10-15 employees per year. A variety of items make up their uniform as listed below in **Table 1**.

**Table 1**

ITEM	STYLE AND SIZE RANGE	ESTIMATED INITIAL QUANTITIES
Polo shirts	Poly/Cotton blend (XS to 3XL)	108 units (varied sizes)
Sweater	Fleece/full zip (XS to 3XL)	20 units (varied sizes)
Cargo pants	Male/female (28" to 48")	108 units (varied sizes)
Summer hat	baseball cap	20 units (size n/a)
Winter hat	fleece toque	20 units (size n/a)

Specifications of the clothing are outlined in **Appendix A** and pricing has been provided in **Appendix C**.

Sample regular will be on display at the Toronto Zoo and bidders can arrange to view the clothing by contacting Peter Vasilopoulos, Supervisor, Purchasing & Supply, 416-392-5916 or by email: [pvasilopoulos@torontozoo.ca](mailto:pvasilopoulos@torontozoo.ca)

This data is best estimate requirements and provided for informational purposes ONLY. There are no implied or guaranteed quantities to be purchased by the Toronto Zoo as part of this contract.

Toronto Zoo recognizes the need to improve processes and reduce costs and encourages respondents to be creative in their response. Toronto Zoo will consider any solution that, in the sole discretion of Toronto Zoo, supports overall best value and sound business practices. This includes the possibility of a rental program for uniform requirements.

The preferred solution for this program will be a “one-stop shop” for all Safety & Security uniform requirements.

### 2.1 OBJECTIVES

The objectives for the Toronto Zoo Safety & Security Uniform Program are:

- Achieve a consistent professional standard of appearance;
- Promote personal and operational safety;
- Present a positive/approachable image to Toronto Zoo guests;
- Provide clear appearance standards to employees and supervisors;

- Give employees the ownership and responsibility for maintaining appearance standards;
- Ensure reliable stock to supply uniform requirements on an as needed basis;
- Provide a range of sizes including petite and plus sizes to meet the requirements of the Toronto Zoo;
- Manage supplier relationships effectively; and
- Reduce on site storage of uniforms.

## 2.2 REQUIREMENTS

Toronto Zoo is seeking an experienced, qualified, safety and security uniform service provider who will take overall responsibility to develop, implement and administer a successful uniform program including the distribution of uniforms to Toronto Zoo Safety & Security employees. The service provider will be required to:

- **This program will be required to provide for wear/field testing of all garments prior to the introduction/award of the RFP.**
- Sizes range from S to 3XL female and S to 3XL for male. It is estimated that the majority of clothing will be within the S to XL size range with a small percentage in either larger or smaller sizes, but there is a need to accommodate those few.
- Provide a selection of quality uniform alternatives within defined parameters as outlined in **Appendix A Specifications – General Work Clothing** for consideration, testing and acceptance by the Safety & Security management team. The garments will be industry standard sizing and cuts to fit alternate sizing requirements, such as petite and tall.

- 2.1 **Quality Standard:** The fabric and assembly quality of all clothing shall be equal to or greater quality. The Toronto Zoo will require samples prior to awarding contract.
- 2.2 **Labels:** Required for each garment including the manufacturer's name, size, fabric content and manufacturer's washing instructions.
- 2.3 **Printing:** As outlined.
- Silkscreen Production:** Silkscreen production shall include one colour to full colour printing and may include the initial blocking of white. Bidders are reminded to consider that the artwork may include printing white or light colours on a dark shirt colour.
- 2.4 **Delivery Requirement:** All pricing shall include delivery to the Toronto Zoo (FOB-Toronto Zoo)
- 2.5 **Refill Orders:** After the initial order, the Toronto Zoo may require small refill orders of the clothing. Refill orders shall be provided within two weeks.
- 2.6 **Artwork Preparation:** The Toronto Zoo will supply artwork as an Adobe Illustrator file. The file may include placed images or photographs, depending on the design. The preparation shall include the creation of colour separations and film from the supplied artwork, including any conversions or adjustments to the digital file format, in order to create what is required to make film separations and screens.
- 2.7 **Proofs:** The successful bidder shall be responsible to provide PDF proofs for review and final sign off prior to printing of clothing garment.
- Bidders can assume that the overall design will remain throughout the contract period (except for the branding design change), but may suggest changes with this quotation. The Toronto Zoo will supply the most recent approved artwork to the successful bidder.
- 2.8 **Quotation Pricing:** Bidders shall provide pricing for clothing for 2021, 2022, and 2023,.
- 2.9 **Contract Term:** The term of the contract shall be for a period of one (1) year, 2021.
- 2.10 **Overruns:** Overruns will be not allowed. Overruns shall be accepted without cost to the Zoo.
- 2.11 Sustainability**

The Toronto Zoo is committed to purchasing goods, services, and construction in a manner that is environmentally sound and reinforces the Toronto Zoo's commitment to becoming a more sustainable operation. To help the Toronto Zoo better understand the sustainable attributes for this purchase, the bidder should as part of the submission prepare the following:

- A brief statement, to maximum of two (2) pages, that outlines the bidder's sustainable practices and a description of the positive attributes of the product or services to be provided.
- Provide eco-friendly material options for all items in addition to conventional material.
- Provide options such as organic cotton, PET-recycled plastic bottles etc. where possible.

**3.0 ADDED VALUE & DONATIONS**

- 3.1 The Toronto Zoo, as a registered charity, is always looking for the means to enhance the Zoo experience and, therefore, welcomes donations of services and goods. Please consider building added value or a donation into your proposal.
- 3.2 Clearly identify any added value or donation separately and identify the value of your contribution.



#### 4.0 TERMS AND CONDITIONS

- 4.1 **Definitions:** Wherever used in the Quotation the word “**Board**” means the Board of Management of the Toronto Zoo and the word “**Vendor**” means the person or persons or Corporation to whom the purchase order is issued.
- 4.2 **Vendor Assurance:** Unless otherwise stated, the goods, material, articles, equipment, work or services, specified or called for in or under this Quotation, shall be delivered or completely performed, as the case may be, by the Vendor as soon as possible and in any event within the period set out herein as the guaranteed period of delivery or completion.
- 4.3 **Country of Origin:** Wherever possible, the goods, services, materials, articles or equipment, specified or called for in or under this Quotation, shall be of Canadian origin and manufacture.
- 4.4 **Delivery:** The prices stated in this Quotation cover the services, material, articles or equipment referred to herein, being delivered F.O.B. Toronto Zoo, freight, express, duty, and all other charges prepaid, unless otherwise indicated herein. A detailed delivery ticket or piece tally, showing the exact quantity of goods, material, articles or equipment shall accompany each delivery. A receiver’s receipt shall not bind the Board to accept the goods, material, articles or equipment covered thereby, or the particulars of the delivery ticket or piece tally therefore. The Vendor shall not be entitled to any interest upon any bill due to delay in its approval by Chief Executive Officer of the Toronto Zoo or his designate.
- 4.5 **Time of the Essence:** For all requests made by the Toronto Zoo to the Contract, time is of the essence. The acceptance of a late performance, with or without objections or reservations by the Toronto Zoo, shall not waive the right to claim damages for such breach nor constitute a waiver of the requirement of timely performance of any obligation remaining to be performed.
- 4.6 **Invoicing:** Unless otherwise indicated herein, the prices stated are payable in Canadian Funds at the head office of the Board. Any Goods and Services Tax applicable shall be shown as a separate item. The Vendor’s GST registration number must be indicated on the invoice. The Vendor shall clearly show any special charges such as packaging and freight as separate items on the invoice. Payments to non-resident Vendors may be subject to withholding taxes under the Income Tax Act (Canada). Unless a non-resident Vendor provides the Board with a letter from Revenue Canada, Taxation waiving the withholding requirements, the Board will withhold the taxes it determines are required under the Income Tax Act (Canada). All payments are subject to terms of Net 30 days from receipt of goods/services.
- 4.7 **Notice of Delivery:** The Vendor shall notify the Purchasing Agent of the Board at the address given for the mailing of invoices, in writing as soon as possible of the details of the shipment of the goods, materials, articles or equipment.
- 4.8 **Right to Inspect:** Unless otherwise stated, all goods, materials, articles or equipment supplied, and all work or services, performed, pursuant to this Quotation, shall be subject to inspection by the Board at the point of unloading, or the site of the work or services. No extra charge shall be made by the Vendor for packaging, packing or containers, unless otherwise indicated herein.
- 4.9 **Over shipments:** The Board reserves the right to return all over shipments for full credit.
- 4.10 **Dangerous Goods:** The Vendor shall ensure that for each item of goods, material, articles or equipment supplied under this Quotation or a contract based on this Quotation, that all applicable provisions of the Transportation of Dangerous Goods Act (Canada), the Dangerous Goods

Transportation Act, and the Environmental Protection Act and the regulations there under are complied with until such time as such item is delivered to the Board and transferred into its physical control.

- 4.11 **Environment Commitment – G.I.P.P.E.R.:** G.I.P.P.E.R. Statement of Principle – The Board in 1990-07-23, adopted the following G.I.P.P.E.R. (Government Incorporating Procurement Policies to Eliminate Refuse Committee) Statement of Principle in order to contribute to waste reduction and to further the development and awareness of Environmentally Sound Purchasing. “In order to contribute to waste reduction and to increase the development and awareness of Environmentally Sound Purchasing, acquisitions of goods and services will ensure that wherever possible specifications are amended to provide for the expanded use of durable products, reusable products and products (including those used in services) that contain the maximum level of post- consumer waste and/or recyclable content, without significantly affecting the intended use of the products or service. It is recognized that cost analysis is required in order to ensure that the products are made available at competitive prices.” All vendors are encouraged to be pro-active in assisting the Board in achieving this principle. Alternative goods and services, suggested by the Vendor, addressing the above principle will be considered by the Board, within a reasonable price range.
- 4.12 **Right to Cancel:** The Board shall have the right to cancel at any time this Quotation or any contract or any part of any contract resulting from this Quotation in respect of the goods, material, articles, equipment, work or services set out in this Quotation or any such contract or part of such contract, not delivered or performed at the time of such cancellation, and the Board will not be responsible to make any payments in respect of any such goods, materials, articles, equipment, work or services and shall not incur any liability whatsoever in respect thereto. In the event that the Vendor fails or neglects by any act or omission to comply with any of the conditions set out herein, this Quotation or any contract resulting from this Quotation may be unconditionally cancelled by the Board without notice to the Vendor.
- 4.13 **Workplace Hazardous Materials Information System (“WHMIS”):** The Vendor shall provide appropriate labels and material safety data sheets for WHMIS regulated products. No product containing asbestos shall be supplied at any time without written authorization.
- (a) The successful Vendor shall provide a current and update printed safety data sheet (SDS) for each individual item listed on the quotation form. These legible hard copies of material safety data sheets shall be delivered to the Toronto Zoo within ten (10) business days of notification of award by the Toronto Zoo.
  - (b) For each item not listed on the quotation form, the successful bidder will be required to provide a SDS for any controlled product upon the first delivery to the Toronto Zoo.
  - (c) The SDS must include the date of publication.
  - (d) A full disclosure of all ingredients must be included in the ingredient section, unless the product has an exemption from full disclosure under the Hazardous Materials Act.
- 4.14 **International Shipments & Importing:** In the event that goods, materials, articles or equipment, specified or called for if applicable herein, are to be furnished from a point outside Canada at a price which is expressly not include importation charges into Canada or delivery in the Toronto area, the Vendor shall provide the Board with any information requested by the Board regarding the tariff classifications or valuation of the goods, materials, articles or equipment.

The Vendor shall ensure that if applicable, four copies of the following documents are completed and accompany the goods, materials, articles or equipment.

1. Canada Customs Invoice or Vendor's commercial invoice if it contains all the information required on a Canada Customs Invoice;
2. Cargo control document, bill of lading or similar documents;
3. Exporter's certificate of origin;
4. Shippers Export Declaration; and
5. Any tariff classification rulings for the goods, materials, articles or equipment.

**4.15 Plant Production Limitations:**

7.15.1 If any Unit ordered and the Contract cannot be manufactured because of plant production limitations, the Toronto Zoo reserves the right to purchase the current replacement model at a revised price.

7.15.2 The price shall be based on a percentage adjustment based on (i) the published manufacturer's retail/list prices at the of the Tender and (ii) the first published manufacturer's retail/list prices for the next model year.

7.15.3 The Contractor shall notify the Manager of Financial Services in writing if such production occurs, and shall submit with the letter of notification; comparative manufacturer's retails lists supporting the proposed revision(s).

**4.16 Official Agreement:** No verbal arrangement or agreement, relating to the goods, material, articles, equipment, work or services, specified or called for under this Quotation, will be considered binding, and every notice advice or other communication pertaining thereto, must be in writing and signed by a duly authorized person.

**4.17 Pricing** Prices offered are fixed for ninety (90) days.

**4.18 Worker's Rights:** The Vendor shall comply with the conditions of the Board relating to Worker's Rights, a copy of which is available on application to the Manager, Fair Wage and Labour Trades Office, City of Toronto, 18th Floor, West Tower, City Hall, Toronto, Ontario, M5H 2N2 or by phone at 416-392-7300.

**4.19 Indemnity:** The Vendor shall at all times well and truly save, defend, keep harmless and fully indemnify the Board, the Toronto Zoo Foundation and their servants, employees, officers or agents, hereinafter called the "Indemnities", from and against all actions, suits, claims, demands, losses, costs, charges, damages, and expenses, brought or made against or incurred by the Indemnities, its or their servants, officers, employees, agents or invitees in any way relating, directly or indirectly, to goods, material, articles or equipment supplied or to be supplied, or to the supplying of goods or services, pursuant to this Quotation, or any other claim, action, suit, demand, loss, cost, charge, damage or expense relating to copyright, trademark or patent with regard directly or indirectly with any such goods, services, material, articles or equipment or the supply or performance thereof.

**4.20 Liability for Acts of Vendor Employees, Contractors or Agents:** The Vendor acknowledges responsibility and accepts liability for the acts of any of its employees, contractors and agents while on Toronto Zoo property. The Toronto Zoo reserves the right to request background checks for any individual providing the services requested on behalf of the Vendor.

**4.21 Incurred Costs:** The Bidder shall bear all costs and expenses with respect to the preparation and submission of its quotation and the bidder participation in the quotation process, including but not limited to: site visits and inspections, all information gathering processes, interviews,

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preparing responses to questions or requests for clarification from the Board, preparation of questions for the Board, and contract discussions and negotiations. The Board shall not be responsible for or liable to pay any quotation costs of any bidder regardless of the conduct or outcome of the Quotation Request, Purchase Order process, or Contract process.

- 4.22 **Guaranty of Quotation:** All goods, material, articles, equipment, work or services, specified or called for in or under this Quotation, shall be supplied or performed at the price or process and on the basis set forth or referred to in and in accordance with the Offer and this Quotation. The basis on which this Quotation is given shall include any specifications, plans, price schedules, samples, addenda or other details pertaining thereto, or provided in connection therewith.
- 4.23 **Right of Notice:** Any notice that the Board may require or desire to give to the Vendor shall for all purposes to be deemed to have been sufficiently and properly given and afforded by registered mail addressed to the Vendor at the address shown for the Vendor on this form and shall therefore be presumed to have been received by the Vendor on the third day following such registration.
- 4.24 **Formal Contract:** The Vendor may be required and shall, if requested by the solicitor for the Board so to do, to execute and enter into a formal contract that is satisfactory to the solicitor for the Board, in order to document the contract resulting from this Quotation and to embody indemnity and related provisions that in the opinion of such solicitor are required to protect the Board.
- 4.25 **Charity Status:** The Toronto Zoo is a registered charitable organization (registration #BN 119216398RR0001) and accordingly may be eligible for preferred pricing which should be reflected in the Quotation as submitted.
- 4.26 **Education Institute Status:** The Toronto Zoo is a registered educational institute and accordingly may be eligible for preferred pricing which should be reflected in the Quotation as submitted.
- 4.27 **Governing Law:**  
All Quotations received, including those outside the Province of Ontario, agree that the rights of all parties shall be governed by the laws of the Province of Ontario, and the venue for dispute shall be within the Province of Ontario.

**5.0 SUBMISSION FORMS**

- a. I/We, hereby, submit the Quotation and will comply with all terms, conditions, specifications and drawings (when provided) as set out within the Board's Quotation.
- b. I/We, hereby, have received, allowed for and included as part of our submission all issued Addendum numbered \_\_\_\_\_.
- c. This form must be completed, properly signed and received on or before the date and time specified or your Quotation will not be considered. Quotation prices shall remain in effect for a period of sixty (60) days from the Quotation due date.
- d. The Board of Management of the Toronto Zoo reserves the right to reject any or all Quotations or to accept any Quotation, should it deem such action to be in its interests.
- e. By signing and submitting this FORM, you are agreeing to the release of your quotation information, as deemed necessary by the Board, in order to conduct business associated with this quotation or project.

<b>COMPANY INFORMATION</b>	
Company Name:	
Name of Authorized Signing Officer:	Title:
Signature of Authorized Signing Officer:	Date:
Contact Name:	Title:
Address:	
Telephone #:	Fax #:
Email:	Web Site:
HST #:	

<b>DISCOUNT</b>	<b>Discount</b>	<b>Days</b>
Discount allowed for prompt payment and period within which invoice must be paid to qualify.	%	

Quotation Pricing, Quotation pricing excludes HST taxes						
Description	Size Range	Estimated Annual Quantity	Manufacture or Product #	2021	2022	2022
<b>Polo Shirt- Estimated -108</b>	SMALL- XL			\$ /ea	\$ /ea	\$ /ea
	2XL			\$ /ea	\$ /ea	\$ /ea
	3XL			\$ /ea	\$ /ea	\$ /ea
<b>Cargo Pants – Estimated 108</b>	30-44			\$ /ea	\$ /ea	\$ /ea
	44- 52			\$ /ea	\$ /ea	\$ /ea
	2-18			\$ /ea	\$ /ea	\$ /ea
	18-24			\$ /ea	\$ /ea	\$ /ea
<b>Fleece Sweater – Estimated 20</b>	SMALL - XL			\$ /ea	\$ /ea	\$ /ea
	2XL			\$ /ea	\$ /ea	\$ /ea
	3XL			\$ /ea	\$ /ea	\$ /ea
<b>Summer Hat</b>		20		\$ /ea	\$ /ea	\$ /ea
<b>Winter hat</b>		20				

5.1 Additional Information Form

Additional Information	
Specify country of manufacture (for all shirts).	
Small Additional Orders – do you have the ability to deliver small additional orders during the summer with a maximum turnaround time of 2 weeks (i.e. 2 week delivery from order date)?	<b>Yes/No</b>

Small Additional Orders – minimum order quantity for future small orders (per size).	<b>Specify</b>
Damaged clothing – in the event of damaged merchandise, do you provide a full credit or replacement at the Toronto Zoo’s discretion?	<b>Yes/No</b>

<b>DELIVERY</b>	
<b>Description</b>	<b>Yes / No</b>
Confirm you are able to provide the delivery within three (3) weeks from order date for one or a combination of the items listed above.	

**APPENDIX A- SPECIFICATIONS - GENERAL WORK CLOTHING**

<b>SPECIFICATIONS - GENERAL WORK CLOTHING</b>				
Item	Clothing type	Description	Size Range	
			Male	Female
<b>Polo Shirt</b>	<p><b>Colour: HI-VIS YELLOW UPPER AND MIDNIGHT NAVY LOWER HALF</b></p> <p><b>Colour: ROYAL BLUE UPPER AND MIDNIGHT NAVY LOWER HALF</b></p> <p><b>"SAFETY - SECURITY"</b> screen print in <b>REFLECTIVE</b> on back of shirt</p>	<p>Antimicrobial and moisture wicking technology, 5.0 oz./sq.yard, 100%, microfiber knit, machine washable,</p> <p>No pockets, machine washable, stain and soil resistant, polo style with durable collar and seam stitching, high visibility colour</p> <p>Melamine high impact buttons Permanent antimicrobial technology is applied at the fiber level to reduce bacteria that causes odor over time Provides excellent durability through multiple washings UV 40+ protection protects from the sun and prevents uniform from fading Comfort cut allows for wear over body armor Extra-long body keeps shirt tucked in Dual hidden mic shoulder pockets and center mic loop so you can place your mic where you want it Flex underarm vent allows for body heat ventilation and increased mobility Available in short sleeves with hidden pen pocket on left sleeve for easy access Tagless neck for no-scratch comfort, no-curl knit collar with collar stays for a professional appearance Optional screen-printing and embroidery available <b>OR EQUIVALENT</b></p>	S-3XL	S-3XL



<p><b>Cargo Pants</b></p>	<p><b>Colour - CHARCOAL OR Colour - BLACK</b></p>	<p>5.11 Tactical Taclite Pro Cargo Pants, 65% polyester / 35% cotton ripstop fabric, 6.2-oz., Teflon® finish</p> <p>Deep pocket on each thigh and two back pockets, all pockets bar tacked</p> <p>All seams double-stitched</p> <p>Button closed, no snaps or domes</p> <p>Non-rust buttons</p> <p>Comfort fit</p> <p>6 belt loops at minimum Machine washable Non-fading</p> <p>Teflon® finish resists water, dirt, and stains for longer wear Action waistband 8 total pockets including strap-and-slash seat pockets Double-reinforced seat and knees (Internal knee pad ready) Bartacking at major seams and stress points Triple-stitching Lightweight, durable Taclite® fabric, Gusseted construction for flexibility and strength Extra pockets sized for tactical use Hip-mounted D-ring YKK® zippers and Prym® snaps <b>OR EQUIVALENT</b></p>	<p>28" - 48"</p>	<p>28" - 48"</p>
<p><b>Fleece Sweater</b></p>	<p><b>Colour - BLACK</b></p> <p><b>"SAFETY - SECURITY"</b> screen print in <b>REFLECTIVE</b> on front of hat</p>	<p>Dakota Full Zip Solar Fleece or equivalent</p> <p>100% Polyester</p> <p><b>OR EQUIVALENT</b></p>	<p>S-3XL</p>	<p>S-3XL</p>
<p><b>Summer hat</b></p>	<p>Summer - ball cap with comfort strap (no plastic)</p>	<p>Universal style ball cap</p>	<p>n/a</p>	<p>n/a</p>

	<b>Colour - black</b>  <b>"SAFETY &amp; SECURITY"</b> screen print in <b>REFLECTIVE</b> on front of hat	<b>OR EQUIVALENT</b>		
<b>Winter hat</b>	Winter - fleece toque <b>Colour – black</b>  <b>"SAFETY &amp; SECURITY"</b> screen print in <b>REFLECTIVE</b> on front of hat	Universal style fleece toque  <b>OR EQUIVALENT</b>		

**APPENDIX B - REFERENCE FORM****REFERENCES**

Provide the name, location, client reference and brief description of three (3) projects under the direct responsibility of the proponent.

<b>Name and Location</b>	<b>Brief Description</b>	<b>Contact</b>

<b>Name of Firm:</b>	
<b>Signature of Signing Officer(s)</b>	

**SUBMISSION LABEL**

This address label should be printed and affixed to the front of your sealed tender, quotation and proposal envelope/package submission. Toronto Zoo will not be held responsible for envelopes and packages that are not properly labelled or submitted to an address other than the one listed on this label.

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**Vendor Name** \_\_\_\_\_**RFQ 20 (2021-06) - SUPPLY & DELIVERY - UNIFORM WORK CLOTHING**  
**Closing: Tuesday, 2020-06-29 at 12:00 hours (noon) local time****TO BE RETURNED TO****TORONTO ZOO  
C/O SUPERVISOR, PURCHASING & SUPPLY  
ADMINISTRATIVE SUPPORT CENTRE  
361A OLD FINCH AVE.  
TORONTO, ONTARIO  
M1B 5K7**

**NOTICE OF NO BIDS**

**INSTRUCTIONS:**

It is important to the Toronto Zoo to receive a reply from all invited bidders. If you are unable, or do not wish to submit a bid, please complete the following portions of this form. State your reason for not bidding by checking the applicable box (as) or by explaining briefly in the space provided. It is not necessary to return any other Request for Proposal/Quotation/Tender documents or forms. Please completed this form and submit by email to [purchasing@torontozoo.ca](mailto:purchasing@torontozoo.ca) or by fax or **(416) 392-6711** prior to the official closing date.

<b>A Proposal/Quotation/Tender is not submitted for the following reason(s):</b>	
<input type="checkbox"/> Project/quantity too large.	<input type="checkbox"/> Project/quantity too small.
<input type="checkbox"/> We do not offer services or commodities to these requirements	<input type="checkbox"/> Cannot meet delivery or completion requirement
<input type="checkbox"/> We do not offer this service or commodity.	<input type="checkbox"/> Agreements with other company do not permit us to sell directly.
<input type="checkbox"/> Cannot handle due to present commitments.	<input type="checkbox"/> Licensing restrictions
<input type="checkbox"/> Unable to bid competitively.	<input type="checkbox"/> We do not wish to bid on this service or commodity in the future.
<input type="checkbox"/> Insufficient information to prepare quote/proposal/tender	<input type="checkbox"/> Specifications are not sufficiently defined
<input type="checkbox"/> We are unable to meet bonding or insurance requirements.	

<u>Other reasons or additional comments (please explain):</u>   
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Company Name:	
Address	
Contact Person:	
Signature of Company Representative:	
Date:	
Phone Number:	
Email address	
Fax Number:	